

OCCUPATIONAL WAGES – TENNESSEE

EAST TENNESSEE BALANCE OF STATE (4th quarter 2000)

Source: Tennessee Department of Labor and Workforce Development

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
11-0000	Management Occupations	\$13.16	\$26.80	\$55,741	\$25.10	\$16.26	\$39.28
11-1011	Chief Executives	\$17.89	\$41.40	\$86,111	\$41.70	\$21.93	\$60.22
11-1021	General and Operations Managers	\$12.71	\$25.72	\$53,494	\$22.65	\$14.82	\$31.28
11-2011	Advertising and Promotions Managers	\$11.24	\$20.23	\$42,079	\$19.01	\$13.32	\$28.71
11-2021	Marketing Managers	\$16.56	\$32.00	\$66,565	\$25.79	\$19.28	\$47.37
11-2022	Sales Managers	\$16.61	\$27.26	\$56,702	\$26.20	\$19.56	\$33.20
11-2031	Public Relations Managers	\$16.98	\$24.52	\$50,998	\$22.80	\$17.94	\$26.89
11-3011	Administrative Services Managers	\$8.16	\$16.59	\$34,501	\$13.57	\$9.27	\$21.24
11-3021	Computer and Information Systems Managers	\$20.19	\$29.78	\$61,954	\$28.09	\$23.30	\$37.59
11-3031	Financial Managers	\$15.87	\$27.88	\$58,008	\$27.18	\$19.96	\$34.12
11-3040	Human Resources Managers	\$13.87	\$24.57	\$51,107	\$22.82	\$16.25	\$33.84
11-3051	Industrial Production Managers	\$15.95	\$27.72	\$57,646	\$25.37	\$19.32	\$36.39
11-3061	Purchasing Managers	\$13.49	\$22.53	\$46,841	\$22.17	\$17.06	\$27.14
11-3071	Transportation, Storage, and Distribution Managers	\$15.07	\$23.80	\$49,511	\$22.39	\$18.54	\$29.79
11-9021	Construction Managers	\$17.45	\$25.13	\$52,260	\$21.22	\$18.38	\$26.98
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$8.24	\$10.05	\$20,909	\$9.80	\$8.74	\$10.83
11-9032	Education Administrators, Elementary and Secondary School	*	*	\$52,761	*	*	*
11-9033	Education Administrators, Postsecondary	\$17.17	\$25.35	\$52,736	\$23.73	\$18.28	\$30.52
11-9041	Engineering Managers	\$29.64	\$38.12	\$79,287	\$35.95	\$31.48	\$44.55
11-9051	Food Service Managers	\$7.98	\$12.84	\$26,705	\$13.32	\$10.07	\$16.06
11-9111	Medical and Health Services Managers	\$18.42	\$22.34	\$46,469	\$21.34	\$19.03	\$25.11
11-9151	Social and Community Service Managers	\$9.78	\$13.19	\$27,424	\$12.19	\$10.44	\$13.96
11-9199	Managers, All Other	\$12.42	\$30.67	\$63,793	\$30.59	\$17.54	\$42.96
13-0000	Business and Financial Operations Occupations	\$10.76	\$18.85	\$39,208	\$17.67	\$12.18	\$23.66
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$11.36	\$17.44	\$36,273	\$14.58	\$12.84	\$21.42
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.71	\$19.90	\$41,397	\$18.80	\$14.19	\$24.02
13-1051	Cost Estimators	\$11.60	\$18.61	\$38,710	\$18.15	\$12.27	\$22.94
13-1071	Employment, Recruitment, and Placement Specialists	\$8.85	\$13.34	\$27,748	\$12.14	\$9.55	\$16.30
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$9.71	\$11.64	\$24,222	\$10.28	\$9.52	\$11.05
13-1073	Training and Development Specialists	\$9.96	\$15.64	\$32,536	\$15.33	\$10.80	\$17.56
13-1111	Management Analysts	\$22.07	\$29.56	\$61,482	\$26.42	\$23.06	\$32.70
13-1199	Business Operations Specialists, All Other	\$13.80	\$22.70	\$47,226	\$23.00	\$16.00	\$29.75
13-2011	Accountants and Auditors	\$12.26	\$19.31	\$40,167	\$18.13	\$14.05	\$23.29
13-2021	Appraisers and Assessors of Real Estate	\$8.59	\$13.81	\$28,726	\$11.60	\$9.30	\$18.76
13-2031	Budget Analysts	\$5.96	\$12.79	\$26,614	\$6.28	\$5.82	\$19.34

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
13-2041	Credit Analysts	\$9.44	\$13.11	\$27,270	\$11.80	\$10.26	\$14.55
13-2051	Financial Analysts	\$11.20	\$28.46	\$59,208	\$24.54	\$11.91	\$27.82
13-2072	Loan Officers	\$14.51	\$22.23	\$46,242	\$21.22	\$17.18	\$25.96
13-2099	Financial Specialists, All Other	\$8.67	\$15.04	\$31,282	\$13.51	\$10.39	\$20.08
15-0000	Computer and Mathematical Occupations	\$12.03	\$21.76	\$45,258	\$22.51	\$14.87	\$27.45
15-1021	Computer Programmers	\$14.81	\$24.22	\$50,378	\$24.05	\$17.39	\$33.31
15-1031	Computer Software Engineers, Applications	\$19.55	\$23.00	\$47,851	\$23.60	\$20.64	\$26.01
15-1032	Computer Software Engineers, Systems Software	\$23.99	\$26.76	\$55,664	\$25.77	\$23.97	\$27.57
15-1041	Computer Support Specialists	\$8.13	\$16.48	\$34,267	\$14.24	\$8.68	\$21.33
15-1051	Computer Systems Analysts	\$12.55	\$19.26	\$40,063	\$17.74	\$14.08	\$24.23
15-1061	Database Administrators	\$18.66	\$25.20	\$52,413	\$25.40	\$22.15	\$30.32
15-1071	Network and Computer Systems Administrators	\$11.76	\$19.89	\$41,373	\$20.27	\$13.92	\$25.41
15-1099	Computer Specialists, All Other	\$9.92	\$17.99	\$37,414	\$18.91	\$11.82	\$21.82
17-0000	Architecture and Engineering Occupations	\$17.95	\$25.70	\$53,449	\$25.64	\$20.95	\$32.47
17-2051	Civil Engineers	\$29.09	\$33.35	\$69,388	\$35.01	\$29.45	\$40.92
17-2071	Electrical Engineers	\$24.81	\$26.00	\$54,069	\$25.65	\$23.97	\$27.34
17-2072	Electronics Engineers, Except Computer	\$7.84	\$10.00	\$20,793	\$8.14	\$7.59	\$8.69
17-2081	Environmental Engineers	\$23.80	\$31.90	\$66,343	\$32.05	\$26.07	\$39.25
17-2111	Health & Safety Engineers, Except Mining Safety Engineers/Inspectors	\$18.67	\$26.61	\$55,350	\$24.13	\$20.14	\$34.39
17-2112	Industrial Engineers	\$15.84	\$22.69	\$47,202	\$21.59	\$16.83	\$27.14
17-2141	Mechanical Engineers	\$20.29	\$28.54	\$59,362	\$28.58	\$22.71	\$36.78
17-3013	Mechanical Drafters	\$9.91	\$16.04	\$33,367	\$14.36	\$10.51	\$18.24
17-3023	Electrical and Electronic Engineering Technicians	\$13.86	\$18.45	\$38,364	\$18.37	\$15.42	\$21.60
17-3024	Electro-Mechanical Technicians	\$14.78	\$15.46	\$32,153	\$15.69	\$14.67	\$16.70
17-3026	Industrial Engineering Technicians	\$15.79	\$21.50	\$44,730	\$23.12	\$18.01	\$25.72
17-3027	Mechanical Engineering Technicians	\$15.23	\$19.41	\$40,363	\$19.75	\$17.88	\$21.64
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$12.71	\$19.32	\$40,203	\$19.79	\$14.59	\$23.21
19-0000	Life, Physical, and Social Science Occupations	\$11.51	\$17.75	\$36,925	\$14.04	\$12.14	\$27.06
19-1023	Zoologists and Wildlife Biologists	\$10.83	\$13.35	\$27,771	\$12.53	\$11.37	\$13.69
19-1032	Foresters	\$12.49	\$18.58	\$38,666	\$17.66	\$13.95	\$23.17
19-3031	Clinical, Counseling, and School Psychologists	\$19.18	\$21.42	\$44,556	\$20.51	\$18.89	\$22.13
19-4031	Chemical Technicians	\$12.51	\$17.20	\$35,767	\$14.03	\$12.61	\$23.88
19-4091	Environmental Science and Protection Technicians, Including Health	\$14.27	\$22.10	\$45,971	\$20.79	\$18.31	\$30.36
21-1012	Educational, Vocational, and School Counselors	\$12.94	\$16.84	\$35,044	\$17.30	\$14.32	\$19.72
21-1015	Rehabilitation Counselors	\$7.84	\$8.81	\$18,311	\$8.44	\$7.73	\$9.72

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East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
21-1022	Medical and Public Health Social Workers	\$12.51	\$14.56	\$30,297	\$14.80	\$13.12	\$16.26
21-1023	Mental Health and Substance Abuse Social Workers	\$10.62	\$12.64	\$26,296	\$12.72	\$11.44	\$13.99
21-9099	All Other Counselors, Social and Religious Workers	\$5.99	\$7.03	\$14,607	\$6.46	\$5.92	\$7.01
23-0000	Legal Occupations	\$10.44	\$22.29	\$46,361	\$22.72	\$12.74	\$6.88
23-1011	Lawyers	\$21.60	\$46.49	\$96,698	\$46.61	\$26.37	\$72.96
23-2093	Title Examiners, Abstractors, and Searchers	\$8.31	\$11.60	\$24,126	\$12.25	\$8.56	\$13.55
23-9099	All Other Legal and Related Workers	\$7.17	\$11.59	\$24,117	\$11.48	\$8.17	\$14.34
25-0000	Education, Training, and Library Occupations	\$6.09	\$13.15	\$27,350	\$14.20	\$6.69	\$17.28
25-1122	Communications Teachers, Postsecondary	*	*	\$41,665	*	*	*
25-1194	Vocational Education Teachers, Postsecondary	\$11.03	\$14.73	\$30,634	\$15.53	\$14.17	\$16.90
25-2011	Preschool Teachers, Except Special Education	\$6.04	\$7.10	\$14,759	\$6.67	\$6.04	\$7.64
25-2012	Kindergarten Teachers, Except Special Education	*	*	\$33,031	*	*	*
25-2021	Elementary School Teachers, Except Special Education	*	*	\$34,890	*	*	*
25-2022	Middle School Teachers, Except Special and Vocational Education	*	*	\$26,194	*	*	*
25-2031	Secondary School Teachers, Except Special and Vocational Education	*	*	\$31,635	*	*	*
25-2032	Vocational Education Teachers, Secondary School	*	*	\$34,961	*	*	*
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary Sc	*	*	\$33,960	*	*	*
25-2042	Special Education Teachers, Middle School	*	*	\$33,544	*	*	*
25-2043	Special Education Teachers, Secondary School	*	*	\$33,817	*	*	*
25-3999	All Other Teachers, Primary, Secondary, and Adult	*	*	\$14,742	*	*	*
25-4021	Librarians	\$7.30	\$14.31	\$29,774	\$15.56	\$6.99	\$17.58
25-4031	Library Technicians	\$5.99	\$8.69	\$18,083	\$7.72	\$6.31	\$10.60
25-9041	Teacher Assistants	*	*	\$14,648	*	*	*
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$5.99	\$11.21	\$23,314	\$8.12	\$6.20	\$14.62
27-1023	Floral Designers	\$5.99	\$6.06	\$12,607	\$6.21	\$5.80	\$6.64
27-1024	Graphic Designers	\$14.13	\$15.24	\$31,707	\$15.53	\$14.43	\$16.63
27-1026	Merchandise Displayers and Window Trimmers	\$6.23	\$7.92	\$16,486	\$7.78	\$6.25	\$9.26
27-1099	All Other Art and Design Workers	\$10.61	\$15.67	\$32,589	\$17.73	\$11.27	\$20.06
27-3020	News Analysts, Reporters and Correspondents	\$7.47	\$9.16	\$19,055	\$9.00	\$7.74	\$10.49
27-3031	Public Relations Specialists	\$10.97	\$17.48	\$36,350	\$15.77	\$11.69	\$21.08
27-3041	Editors	\$9.74	\$15.77	\$32,799	\$13.04	\$10.73	\$22.97
27-3043	Writers and Authors	\$12.51	\$17.26	\$35,894	\$14.57	\$12.73	\$23.80
29-0000	Healthcare Practitioners and Technical Occupations	\$9.71	\$17.08	\$35,527	\$14.49	\$11.34	\$19.59
29-1051	Pharmacists	\$10.66	\$24.90	\$51,791	\$26.76	\$10.49	\$37.83
29-1111	Registered Nurses	\$14.35	\$17.83	\$37,096	\$17.34	\$15.20	\$19.95

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SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
29-1122	Occupational Therapists	\$21.35	\$26.21	\$54,517	\$25.06	\$22.47	\$31.25
29-1123	Physical Therapists	\$17.81	\$26.90	\$55,965	\$24.84	\$20.55	\$31.95
29-1125	Recreational Therapists	\$8.18	\$11.13	\$23,161	\$11.33	\$9.44	\$12.76
29-1127	Speech-Language Pathologists	\$15.80	\$19.95	\$41,491	\$19.51	\$16.78	\$22.25
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$10.00	\$13.00	\$27,046	\$12.84	\$11.00	\$15.11
29-2011	Medical and Clinical Laboratory Technologists	\$13.68	\$17.78	\$36,986	\$18.15	\$15.46	\$20.13
29-2012	Medical and Clinical Laboratory Technicians	\$9.84	\$12.41	\$25,830	\$12.99	\$12.15	\$13.83
29-2034	Radiologic Technologists and Technicians	\$12.51	\$13.61	\$28,325	\$13.37	\$12.29	\$15.02
29-2052	Pharmacy Technicians	\$6.17	\$7.96	\$16,569	\$7.74	\$6.64	\$8.95
29-2061	Licensed Practical and Licensed Vocational Nurses	\$9.87	\$11.80	\$24,538	\$11.85	\$10.78	\$13.14
29-2071	Medical Records and Health Information Technicians	\$9.03	\$12.21	\$25,384	\$12.18	\$9.93	\$14.27
29-2081	Opticians, Dispensing	\$7.46	\$10.33	\$21,476	\$8.81	\$7.71	\$12.04
29-9010	Occupational Health and Safety Specialists and Technicians	\$8.79	\$23.24	\$48,353	\$22.45	\$9.77	\$38.61
29-9199	All Other Health Professionals and Technicians	\$11.11	\$19.23	\$39,991	\$17.27	\$12.80	\$24.53
31-0000	Healthcare Support Occupations	\$6.41	\$8.70	\$18,100	\$8.02	\$6.77	\$9.40
31-1011	Home Health Aides	\$5.99	\$6.79	\$14,111	\$6.51	\$5.94	\$7.57
31-1012	Nursing Aides, Orderlies, and Attendants	\$6.37	\$7.77	\$16,164	\$7.66	\$6.62	\$8.76
31-2011	Occupational Therapist Assistants	\$16.79	\$19.13	\$39,786	\$19.29	\$17.64	\$20.94
31-2021	Physical Therapist Assistants	\$13.09	\$16.18	\$33,661	\$15.89	\$14.19	\$17.60
31-2022	Physical Therapist Aides	\$8.29	\$9.76	\$20,295	\$9.65	\$8.79	\$10.49
31-9092	Medical Assistants	\$7.81	\$8.78	\$18,275	\$8.43	\$7.72	\$9.79
31-9094	Medical Transcriptionists	\$8.23	\$10.57	\$21,995	\$10.08	\$8.72	\$11.96
31-9099	Healthcare Support Workers, All Other	\$5.97	\$6.00	\$12,484	\$6.19	\$5.77	\$6.61
33-0000	Protective Service Occupations	\$7.97	\$12.73	\$26,490	\$11.96	\$9.22	\$21.20
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$16.07	\$19.37	\$40,276	\$18.79	\$16.76	\$20.90
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	\$11.66	\$16.80	\$34,944	\$16.18	\$13.07	\$19.38
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$7.71	\$13.72	\$28,551	\$15.07	\$8.38	\$16.88
33-2011	Fire Fighters	\$7.98	\$12.56	\$26,119	\$12.77	\$8.87	\$15.61
33-2021	Fire Inspectors and Investigators	\$11.34	\$15.92	\$33,114	\$15.00	\$11.86	\$19.98
33-3021	Detectives and Criminal Investigators	\$11.92	\$15.52	\$32,275	\$14.68	\$12.66	\$17.65
33-3051	Police and Sheriff's Patrol Officers	\$8.27	\$12.33	\$25,651	\$12.11	\$9.48	\$14.25
33-9032	Security Guards	\$7.04	\$11.11	\$23,109	\$10.44	\$8.08	\$13.14
33-9099	Protective Service Workers, All Other	\$8.88	\$18.16	\$37,792	\$18.85	\$11.27	\$22.17
35-0000	Food Preparation and Serving-Related Occupations	\$5.99	\$7.13	\$14,813	\$6.69	\$5.99	\$8.03
35-1011	Chefs and Head Cooks	\$7.81	\$8.23	\$17,122	\$8.04	\$7.53	\$8.55

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CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
35-1012	First-Line Supervisors/Mang. of Food Preparation and Serving Workers	\$7.56	\$10.37	\$21,577	\$9.75	\$8.19	\$11.60
35-2012	Cooks, Institution and Cafeteria	\$6.05	\$7.25	\$15,074	\$7.02	\$6.21	\$8.24
35-2014	Cooks, Restaurant	\$6.07	\$7.33	\$15,234	\$6.87	\$6.21	\$8.27
35-2015	Cooks, Short Order	\$5.97	\$6.92	\$14,392	\$6.32	\$5.83	\$7.85
35-2021	Food Preparation Workers	\$5.97	\$7.45	\$15,502	\$6.75	\$6.04	\$8.74
35-3011	Bartenders	\$6.00	\$7.78	\$16,191	\$6.80	\$6.14	\$8.36
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$5.99	\$6.91	\$14,389	\$6.72	\$6.00	\$7.88
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.67	\$7.59	\$15,788	\$7.88	\$7.26	\$8.49
35-3031	Waiters and Waitresses	\$5.99	\$6.44	\$13,392	\$6.13	\$5.76	\$6.72
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$5.99	\$6.83	\$14,216	\$6.91	\$6.07	\$7.85
35-9021	Dishwashers	\$5.97	\$6.06	\$12,607	\$6.22	\$5.78	\$6.65
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.01	\$6.72	\$13,973	\$6.67	\$6.07	\$7.53
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$6.08	\$8.90	\$18,512	\$7.64	\$6.33	\$9.94
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	\$6.27	\$9.75	\$20,265	\$9.52	\$6.33	\$10.99
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$8.57	\$15.13	\$31,480	\$10.54	\$9.37	\$24.00
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.21	\$9.47	\$19,689	\$8.17	\$6.63	\$10.63
37-2012	Maids and Housekeeping Cleaners	\$5.99	\$6.59	\$13,700	\$6.33	\$5.87	\$7.12
37-3011	Landscaping and Groundskeeping Workers	\$5.99	\$7.74	\$16,090	\$7.48	\$6.47	\$8.37
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$6.05	\$9.16	\$19,057	\$8.69	\$6.65	\$10.53
39-0000	Personal Care and Service Occupations	\$5.99	\$8.35	\$17,376	\$7.49	\$6.20	\$9.39
39-2021	Nonfarm Animal Caretakers	\$6.91	\$7.70	\$16,004	\$7.84	\$7.24	\$8.45
39-3091	Amusement and Recreation Attendants	\$5.97	\$6.72	\$13,968	\$6.41	\$5.89	\$6.95
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$7.81	\$10.69	\$22,244	\$10.00	\$8.06	\$13.24
39-6021	Tour Guides and Escorts	\$5.97	\$8.46	\$17,594	\$6.27	\$5.80	\$6.73
39-9011	Child Care Workers	\$6.05	\$7.86	\$16,342	\$7.81	\$6.30	\$9.27
39-9021	Personal and Home Care Aides	\$5.98	\$7.16	\$14,888	\$7.07	\$5.93	\$8.18
39-9032	Recreation Workers	\$5.99	\$7.89	\$16,414	\$6.75	\$6.07	\$9.20
41-0000	Sales and Related Occupations	\$6.61	\$9.52	\$19,808	\$9.14	\$6.98	\$18.65
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$8.63	\$11.49	\$23,887	\$10.66	\$9.18	\$13.53
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$9.42	\$22.15	\$46,077	\$15.43	\$11.09	\$21.21
41-2011	Cashiers	\$5.97	\$6.80	\$14,142	\$6.60	\$6.00	\$7.52
41-2021	Counter and Rental Clerks	\$5.98	\$6.87	\$14,289	\$6.38	\$5.88	\$7.48
41-2022	Parts Salespersons	\$7.66	\$9.95	\$20,701	\$8.90	\$7.91	\$11.65
41-2031	Retail Salespersons	\$5.97	\$8.05	\$16,754	\$7.03	\$6.12	\$8.81

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CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
41-3011	Advertising Sales Agents	\$7.59	\$10.54	\$21,938	\$9.88	\$8.23	\$11.36
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product	\$7.97	\$16.49	\$34,300	\$12.73	\$8.75	\$19.85
41-9011	Demonstrators and Product Promoters	\$6.26	\$9.42	\$19,606	\$8.16	\$6.85	\$10.01
41-9022	Real Estate Sales Agents	\$11.92	\$19.73	\$41,023	\$17.62	\$12.65	\$23.10
41-9031	Sales Engineers	\$20.82	\$26.76	\$55,660	\$25.59	\$22.34	\$33.84
41-9041	Telemarketers	\$5.97	\$7.68	\$15,982	\$6.80	\$6.07	\$8.55
41-9099	Sales and Related Workers, All Other	\$7.45	\$10.12	\$21,050	\$9.85	\$8.47	\$11.02
43-0000	Office and Administrative Support Occupations	\$7.16	\$10.60	\$22,048	\$9.59	\$7.80	\$12.00
43-1011	First-Line Supervisors/Mang. of Office & Administrative Support Workers	\$9.19	\$16.46	\$34,243	\$13.78	\$10.44	\$19.68
43-2011	Switchboard Operators, Including Answering Service	\$6.68	\$8.61	\$17,919	\$8.33	\$7.09	\$10.00
43-3011	Bill and Account Collectors	\$7.53	\$9.57	\$19,918	\$9.16	\$7.84	\$10.79
43-3021	Billing and Posting Clerks and Machine Operators	\$6.68	\$9.77	\$20,330	\$9.59	\$7.20	\$11.40
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$7.04	\$10.27	\$21,367	\$9.99	\$7.77	\$11.97
43-3051	Payroll and Timekeeping Clerks	\$9.36	\$12.22	\$25,418	\$12.01	\$10.38	\$13.77
43-3061	Procurement Clerks	\$7.56	\$10.48	\$21,802	\$9.79	\$7.97	\$12.41
43-3071	Tellers	\$6.19	\$7.69	\$15,992	\$7.79	\$6.73	\$8.80
43-4021	Correspondence Clerks	\$7.85	\$9.12	\$18,985	\$8.63	\$7.84	\$10.11
43-4051	Customer Service Representatives	\$7.65	\$10.04	\$20,892	\$9.97	\$8.36	\$11.78
43-4071	File Clerks	\$6.02	\$7.67	\$15,958	\$7.31	\$6.07	\$9.08
43-4111	Interviewers, Except Eligibility and Loan	\$7.19	\$8.40	\$17,482	\$8.27	\$7.31	\$9.23
43-4131	Loan Interviewers and Clerks	\$7.90	\$10.80	\$22,480	\$10.82	\$8.60	\$12.79
43-4141	New Accounts Clerks	\$8.32	\$10.40	\$21,627	\$10.76	\$9.15	\$11.83
43-4151	Order Clerks	\$6.91	\$9.26	\$19,251	\$9.49	\$7.83	\$10.59
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$9.04	\$12.06	\$25,078	\$11.45	\$9.79	\$13.68
43-4171	Receptionists and Information Clerks	\$7.37	\$9.07	\$18,876	\$9.01	\$7.69	\$10.49
43-4999	All Other Financial, Information, and Record Clerks	\$7.52	\$11.06	\$23,019	\$10.28	\$8.39	\$12.54
43-5021	Couriers and Messengers	\$6.24	\$8.09	\$16,821	\$7.68	\$6.65	\$8.76
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$8.89	\$13.64	\$28,371	\$12.01	\$9.90	\$16.27
43-5061	Production, Planning, and Expediting Clerks	\$9.75	\$14.08	\$29,281	\$12.86	\$10.32	\$16.49
43-5071	Shipping, Receiving, and Traffic Clerks	\$7.67	\$11.19	\$23,282	\$10.46	\$8.45	\$13.59
43-5081	Stock Clerks and Order Fillers	\$6.26	\$9.30	\$19,349	\$8.29	\$6.81	\$10.43
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$8.45	\$10.51	\$21,871	\$10.83	\$9.32	\$11.64
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing Workers	\$11.03	\$16.01	\$33,304	\$15.75	\$11.88	\$20.06
43-6011	Executive Secretaries and Administrative Assistants	\$9.66	\$14.37	\$29,887	\$13.03	\$10.56	\$17.02

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
43-6012	Legal Secretaries	\$8.01	\$9.14	\$19,015	\$9.42	\$8.00	\$10.33
43-6013	Medical Secretaries	\$7.49	\$8.86	\$18,430	\$9.27	\$7.82	\$10.07
43-6014	Secretaries, Except Legal, Medical, and Executive	\$7.20	\$9.13	\$18,987	\$8.75	\$7.64	\$10.47
43-9011	Computer Operators	\$10.56	\$16.50	\$34,322	\$13.69	\$11.71	\$17.80
43-9021	Data Entry Keyers	\$7.49	\$9.44	\$19,630	\$9.45	\$8.03	\$10.92
43-9022	Word Processors and Typists	\$6.36	\$9.79	\$20,361	\$8.74	\$6.64	\$12.34
43-9031	Desktop Publishers	\$8.31	\$9.38	\$19,528	\$9.63	\$8.81	\$10.43
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$7.48	\$8.75	\$18,204	\$8.86	\$7.71	\$9.87
43-9061	Office Clerks, General	\$6.91	\$9.52	\$19,803	\$8.95	\$7.51	\$11.11
43-9071	Office Machine Operators, Except Computer	\$8.11	\$10.58	\$22,019	\$10.08	\$8.77	\$12.18
43-9111	Statistical Assistants	\$7.56	\$12.02	\$25,004	\$11.82	\$8.69	\$15.64
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	\$10.02	\$16.62	\$34,558	\$15.22	\$12.34	\$18.18
45-0000	Farming, Fishing, and Forestry Occupations	\$7.01	\$10.13	\$21,073	\$9.65	\$7.71	\$12.01
45-1011	First-Line Supervisors/Mang. of Farming, Fishing, & Forestry Workers	\$12.28	\$20.78	\$43,240	\$23.91	\$13.46	\$26.15
45-4022	Logging Equipment Operators	\$9.48	\$11.63	\$24,205	\$11.52	\$9.99	\$13.41
47-0000	Construction and Extraction Occupations	\$8.63	\$13.40	\$27,878	\$12.03	\$9.64	\$15.79
47-1011	First-Line Supervisors/Mang. of Construction Trades & Extraction	\$13.40	\$18.67	\$38,832	\$18.47	\$14.87	\$21.67
47-2031	Carpenters	\$7.99	\$12.17	\$25,309	\$12.45	\$9.45	\$14.35
47-2051	Cement Masons and Concrete Finishers	\$11.88	\$13.48	\$28,048	\$13.36	\$12.07	\$15.20
47-2061	Construction Laborers	\$7.83	\$10.04	\$20,873	\$9.51	\$8.30	\$10.66
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$7.48	\$9.57	\$19,893	\$9.80	\$8.92	\$10.61
47-2073	Operating Engineers and Other Construction Equipment Operators	\$10.23	\$13.12	\$27,286	\$13.09	\$11.16	\$14.72
47-2111	Electricians	\$11.28	\$17.37	\$36,135	\$16.06	\$12.52	\$23.46
47-2141	Painters, Construction and Maintenance	\$11.79	\$14.50	\$30,147	\$12.96	\$11.92	\$14.00
47-2151	Pipelayers	\$8.34	\$11.44	\$23,798	\$11.53	\$8.88	\$13.13
47-2152	Plumbers, Pipefitters, and Steamfitters	\$15.63	\$21.67	\$45,083	\$23.98	\$21.24	\$25.90
47-2211	Sheet Metal Workers	\$9.46	\$12.21	\$25,407	\$11.83	\$10.07	\$13.87
47-3012	Helpers--Carpenters	\$7.47	\$9.23	\$19,181	\$9.61	\$8.16	\$10.42
47-4011	Construction and Building Inspectors	\$8.83	\$16.68	\$34,698	\$14.20	\$10.18	\$23.34
47-4999	All Other Construction Trades and Related Workers	\$12.46	\$18.80	\$39,093	\$13.14	\$12.15	\$25.18
49-0000	Installation, Maintenance, and Repair Occupations	\$8.68	\$14.38	\$29,911	\$13.00	\$10.04	\$17.04
49-1011	First-Line Supervisors/Mangs. of Mechanics, Installers, and Repairers	\$12.95	\$21.93	\$45,621	\$17.76	\$14.97	\$27.71
49-2092	Electric Motor, Power Tool, and Related Repairers	\$15.74	\$16.94	\$35,231	\$16.54	\$15.29	\$18.16
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equip.	\$14.47	\$19.07	\$39,670	\$18.38	\$15.34	\$23.23
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation,	\$15.67	\$15.98	\$33,254	\$15.88	\$14.93	\$16.82

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
	and Relay						
49-2099	All Other Electrical and Electronic Equipment Mechanics, Installers, and Repairers	\$15.17	\$18.85	\$39,202	\$17.54	\$15.55	\$22.27
49-3021	Automotive Body and Related Repairers	\$6.27	\$10.76	\$22,370	\$9.93	\$6.84	\$14.82
49-3023	Automotive Service Technicians and Mechanics	\$8.54	\$12.60	\$26,200	\$10.94	\$9.53	\$15.68
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$9.34	\$13.10	\$27,237	\$13.28	\$10.40	\$15.70
49-3093	Tire Repairers and Changers	\$6.89	\$8.88	\$18,475	\$8.70	\$6.94	\$10.28
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$8.82	\$12.55	\$26,105	\$11.89	\$9.93	\$13.66
49-9041	Industrial Machinery Mechanics	\$11.77	\$14.10	\$29,341	\$13.13	\$11.93	\$15.91
49-9042	Maintenance and Repair Workers, General	\$8.27	\$13.21	\$27,477	\$12.59	\$9.51	\$16.37
49-9043	Maintenance Workers, Machinery	\$10.08	\$13.80	\$28,711	\$13.76	\$11.48	\$16.33
49-9044	Millwrights	\$10.30	\$13.74	\$28,574	\$13.08	\$11.26	\$15.64
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$6.56	\$9.14	\$19,012	\$9.55	\$7.03	\$10.83
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$18.54	\$22.83	\$47,487	\$24.51	\$22.62	\$26.41
51-0000	Production Occupations	\$8.72	\$11.77	\$24,468	\$10.99	\$9.42	\$13.90
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$11.00	\$18.61	\$38,717	\$15.87	\$12.23	\$20.81
51-2022	Electrical and Electronic Equipment Assemblers	\$9.86	\$13.27	\$27,602	\$12.68	\$10.13	\$15.84
51-2092	Team Assemblers	\$8.19	\$10.05	\$20,910	\$10.16	\$9.13	\$11.35
51-2099	Assemblers and Fabricators, All Other	\$7.27	\$9.12	\$18,971	\$9.06	\$7.77	\$10.53
51-3011	Bakers	\$7.29	\$10.38	\$21,582	\$9.50	\$8.15	\$10.63
51-3021	Butchers and Meat Cutters	\$5.97	\$8.40	\$17,469	\$9.18	\$6.41	\$10.22
51-3099	All Other Food Processing Workers	\$7.54	\$8.93	\$18,567	\$8.51	\$7.67	\$10.22
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.80	\$11.71	\$24,353	\$11.83	\$10.42	\$13.04
51-4021	Extruding & Drawing Machine Setrs., Oprs., & Tenders, Metal & Plastic	\$9.62	\$11.26	\$23,416	\$11.52	\$10.12	\$12.71
51-4031	Cutting, Punching, & Press Machine Setters, Oprs., & Tenders, Metal & Plastic	\$8.58	\$9.67	\$20,120	\$9.76	\$8.95	\$10.57
51-4032	Drilling & Boring Machine Tool Setrs., Oprs., & Tenders, Metal & Plastic	\$8.73	\$10.07	\$20,963	\$10.06	\$9.06	\$11.08
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setrs., Oprs, & Tenders, Metals	\$9.65	\$10.76	\$22,385	\$10.53	\$9.60	\$11.98
51-4034	Lathe & Turning Machine Tool Setrs., Oprs., & Tenders, Metal& Plastic	\$9.80	\$10.03	\$20,875	\$10.03	\$9.39	\$10.67
51-4041	Machinists	\$13.92	\$21.10	\$43,885	\$23.54	\$16.49	\$25.92
51-4071	Foundry Mold and Coremakers	\$9.13	\$9.93	\$20,661	\$9.90	\$9.19	\$10.60
51-4072	Molding, Coremaking, & Casting Machine Sets, Oprs, and Tenders, Metal and Plastic	\$9.80	\$10.42	\$21,692	\$10.00	\$9.38	\$10.63
51-4111	Tool and Die Makers	\$12.11	\$16.32	\$33,942	\$16.15	\$13.23	\$19.13

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
51-4121	Welders, Cutters, Solderers, and Brazers	\$9.13	\$11.94	\$24,839	\$11.50	\$10.12	\$13.76
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$9.77	\$12.38	\$25,760	\$10.95	\$9.93	\$14.09
51-4192	Lay-Out Workers, Metal and Plastic	\$10.26	\$11.73	\$24,388	\$12.03	\$10.88	\$13.02
51-4193	Plating & Coating Machine Setters, Oprs., & Tenders, Metal & Plastic	\$8.41	\$11.78	\$24,512	\$12.18	\$9.08	\$13.89
51-4194	Tool Grinders, Filers, and Sharpeners	\$8.46	\$11.23	\$23,355	\$11.34	\$9.18	\$12.40
51-4199	Metal Workers and Plastic Workers, All Other	\$8.84	\$10.92	\$22,716	\$11.39	\$9.54	\$12.65
51-5011	Bindery Workers	\$7.63	\$7.71	\$16,027	\$7.84	\$7.38	\$8.29
51-5022	Prepress Technicians and Workers	\$9.83	\$15.69	\$32,636	\$12.78	\$11.07	\$23.66
51-5023	Printing Machine Operators	\$8.79	\$11.08	\$23,053	\$11.11	\$9.58	\$12.79
51-5099	All Other Printing Workers	\$7.84	\$9.46	\$19,668	\$9.51	\$8.37	\$10.54
51-6011	Laundry and Dry-Cleaning Workers	\$5.92	\$6.59	\$13,704	\$6.36	\$5.83	\$6.88
51-6031	Sewing Machine Operators	\$6.81	\$9.24	\$19,221	\$8.71	\$7.28	\$11.81
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	\$7.03	\$8.82	\$18,331	\$9.26	\$7.88	\$10.17
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	\$7.66	\$7.97	\$16,583	\$7.97	\$7.45	\$8.49
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$7.75	\$8.70	\$18,098	\$8.24	\$7.60	\$9.30
51-6092	Fabric and Apparel Patternmakers	\$8.35	\$12.66	\$26,327	\$14.52	\$9.44	\$15.74
51-6093	Upholsterers	\$9.35	\$12.27	\$25,522	\$12.81	\$10.78	\$13.68
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$8.73	\$9.60	\$19,960	\$9.81	\$9.09	\$10.55
51-7011	Cabinetmakers and Bench Carpenters	\$9.37	\$9.80	\$20,399	\$9.94	\$9.27	\$10.59
51-7021	Furniture Finishers	\$6.58	\$9.15	\$19,023	\$9.39	\$7.15	\$10.58
51-7031	Model Makers, Wood	\$9.88	\$10.69	\$22,224	\$10.53	\$9.68	\$11.74
51-7032	Patternmakers, Wood	\$5.97	\$7.10	\$14,769	\$6.52	\$5.93	\$9.14
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$6.58	\$8.31	\$17,282	\$8.08	\$6.91	\$9.52
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	\$7.73	\$9.18	\$19,092	\$9.42	\$8.36	\$10.29
51-7099	Woodworkers, All Other	\$7.81	\$7.81	\$16,238	\$7.92	\$7.47	\$8.37
51-8021	Stationary Engineers and Boiler Operators	\$14.58	\$21.52	\$44,752	\$24.29	\$21.47	\$26.30
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$10.95	\$14.43	\$29,996	\$13.91	\$12.17	\$16.23
51-8099	Plant and System Operators, All Other	\$11.68	\$12.85	\$26,728	\$12.63	\$11.75	\$13.50
51-9011	Chemical Equipment Operators and Tenders	\$10.66	\$13.20	\$27,442	\$12.35	\$11.23	\$13.49
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators	\$9.82	\$15.00	\$31,201	\$13.98	\$10.38	\$18.91
51-9021	Crushing, Grinding, and Polishing Machine Setrs, Oprs, & Tenders	\$6.92	\$8.81	\$18,330	\$8.22	\$7.31	\$10.89
51-9022	Grinding and Polishing Workers, Hand	\$8.50	\$9.69	\$20,161	\$9.93	\$9.35	\$10.51
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$12.59	\$15.93	\$33,130	\$16.16	\$14.36	\$18.45

Source: Tennessee Department of Labor and Workforce Development
Employment Security Division-Research and Statistics Section

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
51-9031	Cutters and Trimmers, Hand	\$7.75	\$8.05	\$16,739	\$7.92	\$7.44	\$8.41
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$9.22	\$11.01	\$22,903	\$11.18	\$9.85	\$12.18
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$8.26	\$11.54	\$23,987	\$11.18	\$8.92	\$13.35
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$8.63	\$12.60	\$26,198	\$12.17	\$9.72	\$14.32
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.55	\$12.04	\$25,027	\$10.89	\$9.34	\$13.29
51-9111	Packaging and Filling Machine Operators and Tenders	\$8.79	\$11.18	\$23,256	\$10.97	\$9.52	\$12.74
51-9121	Coating, Painting, & Spraying Machine Sets, Oprs, and Tenders	\$7.56	\$9.63	\$20,035	\$9.57	\$8.10	\$10.76
51-9132	Photographic Processing Machine Operators	\$6.88	\$8.82	\$18,337	\$8.10	\$7.20	\$9.00
51-9191	Cementing and Gluing Machine Operators and Tenders	\$8.45	\$11.24	\$23,376	\$12.25	\$9.26	\$13.20
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$11.62	\$20.00	\$41,617	\$20.23	\$12.76	\$26.62
51-9198	Helpers--Production Workers	\$8.54	\$9.98	\$20,749	\$10.01	\$9.02	\$11.01
51-9199	Production Workers, All Other	\$7.58	\$9.08	\$18,883	\$9.31	\$8.14	\$10.28
53-0000	Transportation and Material Moving Occupations	\$6.96	\$12.06	\$25,082	\$10.80	\$7.88	\$15.66
53-1021	First-Line Supervisors/Mang. of Helpers, Laborers, & Material Movers	\$13.28	\$19.45	\$40,468	\$18.06	\$14.19	\$21.92
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.81	\$20.11	\$41,814	\$18.56	\$14.87	\$24.33
53-3022	Bus Drivers, School	\$6.03	\$6.27	\$13,039	\$6.36	\$5.92	\$6.84
53-3031	Driver/Sales Workers	\$5.97	\$11.00	\$22,894	\$6.38	\$5.85	\$16.32
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.67	\$16.44	\$34,185	\$16.30	\$13.45	\$19.48
53-3033	Truck Drivers, Light or Delivery Services	\$8.19	\$13.23	\$27,529	\$14.34	\$9.10	\$16.58
53-6031	Service Station Attendants	\$6.00	\$7.58	\$15,760	\$7.27	\$6.13	\$8.68
53-6099	Transportation Workers, All Other	\$8.81	\$15.78	\$32,829	\$12.57	\$10.60	\$14.94
53-7021	Crane and Tower Operators	\$10.90	\$12.88	\$26,784	\$11.83	\$11.17	\$13.59
53-7051	Industrial Truck and Tractor Operators	\$8.86	\$12.12	\$25,216	\$10.78	\$9.47	\$13.75
53-7061	Cleaners of Vehicles and Equipment	\$6.31	\$7.84	\$16,304	\$7.58	\$6.55	\$8.81
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$7.20	\$10.04	\$20,883	\$9.05	\$7.71	\$12.39
53-7063	Machine Feeders and Offbearers	\$6.21	\$8.38	\$17,442	\$7.95	\$6.48	\$10.12
53-7064	Packers and Packagers, Hand	\$6.26	\$8.04	\$16,726	\$7.80	\$6.51	\$9.34
53-7199	Material Moving Workers, All Other	\$8.31	\$9.98	\$20,757	\$9.72	\$8.80	\$10.62
*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.							

East Tennessee Balance of State (Aged to 4th Quarter 2000)

SOC		ENTRY	HOURLY	ANNUAL	HOURLY	MIDDLE	RANGE
CODE	JOB TITLE	WAGE	MEAN	MEAN	MEDIAN	25%	75%
*These extensions to the series include starting wages. The starting or entry level is the mean (average) of the bottom third of survey wages.							
Information on starting wage was not collected as part of the survey.							
*The Eastern Balance of State consist of: Bledsoe, Bradely, Cocke, Grainger, Greene, Grundy, Hamblen, Jefferson, McMinn,							
Meigs, Monroe, Polk, Rhea, Roane, Sequatchie, Oak Ridge Reservation.							
*Data collected from the annual Occupational Employment Survey. Results were updated based on the Employment Cost index to reflect							
4th Quarter 2000.							